

**Statement on Signing the Uniformed Services Employment and Reemployment Rights Act of 1994**  
*October 13, 1994*

I am pleased to sign into law H.R. 995, the "Uniformed Services Employment and Reemployment Rights Act of 1994."

Today there are members of the National Guard and Reserve, including Coast Guard Reservists, on active duty supporting operational missions. As their Commander in Chief, it is timely for me to sign a bill that will clarify and strengthen their right to return to the civilian positions they held before going on active duty without any loss of seniority, status, or pay.

The "Uniformed Services Employment and Reemployment Rights Act of 1994" revises, improves, and clarifies the existing veterans reemployment rights statute, which was first enacted in 1940. Since that time, a confusing and cumbersome patchwork of statutory amendments and judicial constructions have made the law difficult for employers to understand.

Among other changes, H.R. 995 extends coverage for the first time to the Coast Guard and Public Health Service Reserve components. It also entitles service members to continued health insurance coverage under their employer's plan for up to 18 months of military leave and makes explicit the rights of reemployed service members under their pension plans.

My Administration is committed to enforcing the reemployment rights of service members. This Act is key to the achievement of that goal.

**William J. Clinton**

The White House,  
October 13, 1994.

NOTE: H.R. 995, approved October 13, was assigned Public Law No. 103-353.

**Statement on the Cease-Fire in Northern Ireland**  
*October 13, 1994*

I welcome today's announcement by the Combined Loyalist Military Command in Northern Ireland declaring an end to its cam-

paign of violence. The cease-fire announcement by the IRA on August 31 and today's announcement by Loyalist paramilitaries present the best hope for peace in a generation in Northern Ireland. The parties must now build on this historic step forward and enter into negotiations for a lasting settlement.

Prime Minister John Major of the United Kingdom and Prime Minister Albert Reynolds of Ireland deserve great credit for their leadership and persistence in pressing for progress. The principles put forward in their Downing Street Declaration provide an important foundation for a just and lasting peace. I look forward to the next steps in the process, including the Forum for Peace and Reconciliation proposed by Prime Minister Reynolds and the roundtable talks convened by the Irish and British Governments with all involved parties.

I am pleased that the United States has been able to contribute to the peace process in Northern Ireland. We continue to stand ready to assist in achieving a negotiated, democratic settlement supported by both communities in Northern Ireland.

**Statement on Disaster Assistance to Georgia**  
*October 13, 1994*

I am pleased that we can provide additional assistance to the people of Georgia in their efforts to rebuild their communities. I look forward to working in cooperation with them in the recovery.

NOTE: This statement was included in a White House statement announcing the President's decision to authorize an increase in the Federal Government's part of the cost-share program for repairing flood-damaged public property.

**Statement on the Arts and Humanities Awards Recipients**  
*October 13, 1994*

These extraordinary and talented individuals have borne eloquent testimony to the enduring power of the arts and the humanities in our everyday lives. They have contrib-